CASE STUDY

CHALLENGE FUND FOR YOUTH EMPLOYMENT

FAILURE FEST

The Challenge

Design and facilitate a "Failure Fest" to foster an innovative learning culture around programme rollout experiences and insights, as closing session for the annual team retreat of the global CFYE team.

Mischief approach

We designed and hosted an engaging and inclusive conversation space to support the CFYE team in reflection and learning. Part of this was the creation of bespoke reflection and learning templates, which contribute to putting a growth mindset into practice as a team through shared formats, also beyond the retreat.

Results

- **Reframing failure** as a learning opportunity to foster a growth mindset team culture
- **Bespoke learning templates** to foster a reflective learning culture throughout the year
- Created **brave space** to reflect and share failure comfortably

"The team from Mischief was able to create great energy and focus at the same time. There was a lot of engagement across all participants and it was inspiring to see that everyone was included and felt heard.

Marina Illerhues
Randstad Programme Manager, Challenge Fund for Youth Employment





MISCHIEF MAKERS