

## Eligibility and Selection Criteria

Eligibility Section and Section A of the application form comprise an “Eligibility Checklist” and a series of questions “About your Organisation”. The Eligibility Section will be scored on a pass/fail basis, and Section A will be unscored.

The remaining sections (B-C) are made up of a series of questions which will be assessed based on key selection criteria outlined below. The selection criteria are clustered around three areas: feasibility, scale and commercial sustainability. The Challenge Fund will assess sub-criteria within each, as outlined below under ‘Evidence sought’.

Criteria	Evidence sought
<b>Eligibility</b>	<p><i>Checklist questions:</i></p> <p>Consortium:</p> <ul style="list-style-type: none"> <li>Do you have at least one private sector entity represented on your team (legally registered)?</li> <li>Do you have local operating presence or partner in country?</li> </ul> <p>Size of project:</p> <ul style="list-style-type: none"> <li>Will a minimum of 250 jobs be created or improved as a direct result of the project?</li> <li>Is the proposed project of sufficient size to qualify for the Fund? (i.e., adequate investment from Implementing Partner(s) and at least a euro 100,000 contribution from the Challenge Fund)?</li> </ul>
<b>About your organisation</b>	<ul style="list-style-type: none"> <li>Organisation details</li> <li>Contact details</li> <li>Operational details</li> <li>Registration details</li> <li>Organisation's credentials</li> </ul>
<b>Selection: Feasibility and risk</b>	<ul style="list-style-type: none"> <li>Does the response align with the challenge identified in the call?</li> <li>Does the response offer a strong and convincing technical approach?</li> <li>Does the response offer an integrated approach to match supply and demand for labour?</li> <li>Is there a clear pathway to employment for young people, especially women?</li> <li>Does the response consider the specific barriers that young women face, and propose a strategy to overcome them?</li> <li>Did/will the potential IP involve youth in designing their proposed solution?</li> <li>Does the response show an ability to achieve the results required within the Challenge Fund timeframe (within 2 years)?</li> <li>Does the potential Implementing Partner show willingness to commit to outcome-based payment?</li> </ul>

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	<ul style="list-style-type: none"> <li>Does the response demonstrate capacity to deliver the solution (e.g., number of new or existing staff, budgetary approval, access to technology and/or infrastructure)?</li> <li>Does the response propose a realistic Theory of Change (demonstrated evidence base and pathways to change) and ways to measure this?</li> </ul>
<b>Selection:</b> Commercial sustainability	<ul style="list-style-type: none"> <li>Does the potential Implementing Partner (IP) propose a reasonable, needs-based budget?</li> <li>Does the response demonstrate Value for Money by showing cost effectiveness (i.e., cost per job ratio)?</li> <li>Does the response demonstrate a clear link between the core business operations and proposed project?</li> <li>Does the response demonstrate long-term commitment to and buy-in for the Fund from senior management and/or board?</li> <li>Does the response propose an intervention in a demonstrably growing/demand-driven sector?</li> </ul>
<b>Selection:</b> Scale and additionality	<ul style="list-style-type: none"> <li>Demonstrates potential pathway to scale.</li> <li>Applicant would not be able to achieve goals on the same timeline or to the same degree or scale without a Challenge Fund investment and/or Technical Assistance.</li> <li>Demonstrates an understanding of additionality, showing how the proposed solution is not just 'business as usual', and would not be possible without Challenge Fund support.</li> <li>Applicant proposes proactive and inclusive measures for knowledge sharing with other stakeholders in the youth ecosystem.</li> </ul>